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Operational Review



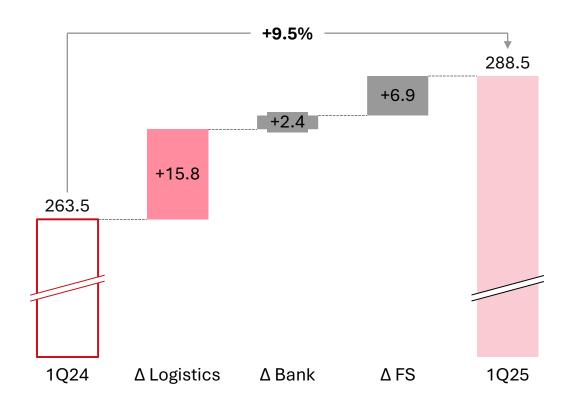
Recurring EBIT growth driven by recovery in Financial Services



Overview

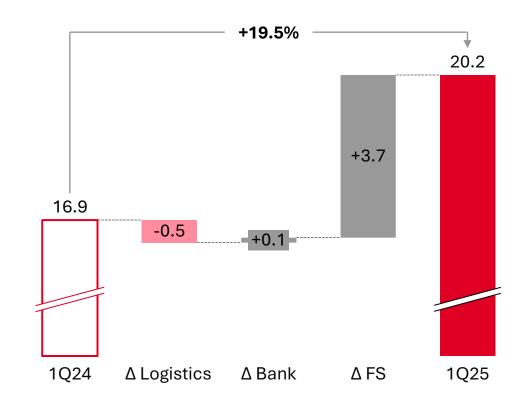
Revenues¹

€ million; % change y.o.y.



Recurring EBIT¹

€ million; % change y.o.y.

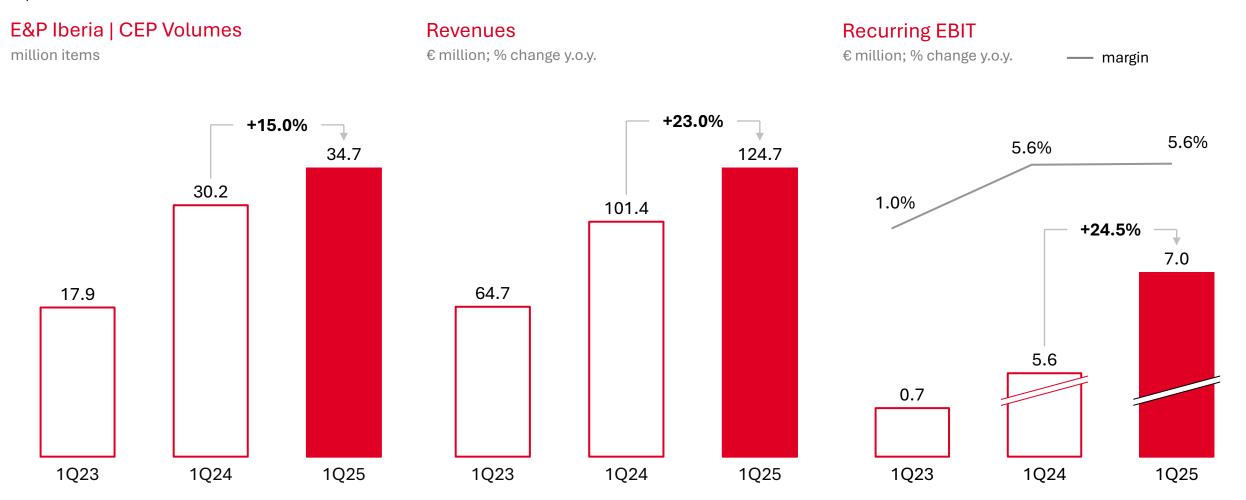


Public debt placements will add to growth in 2025

Continued growth in volumes, revenues and recurring EBIT



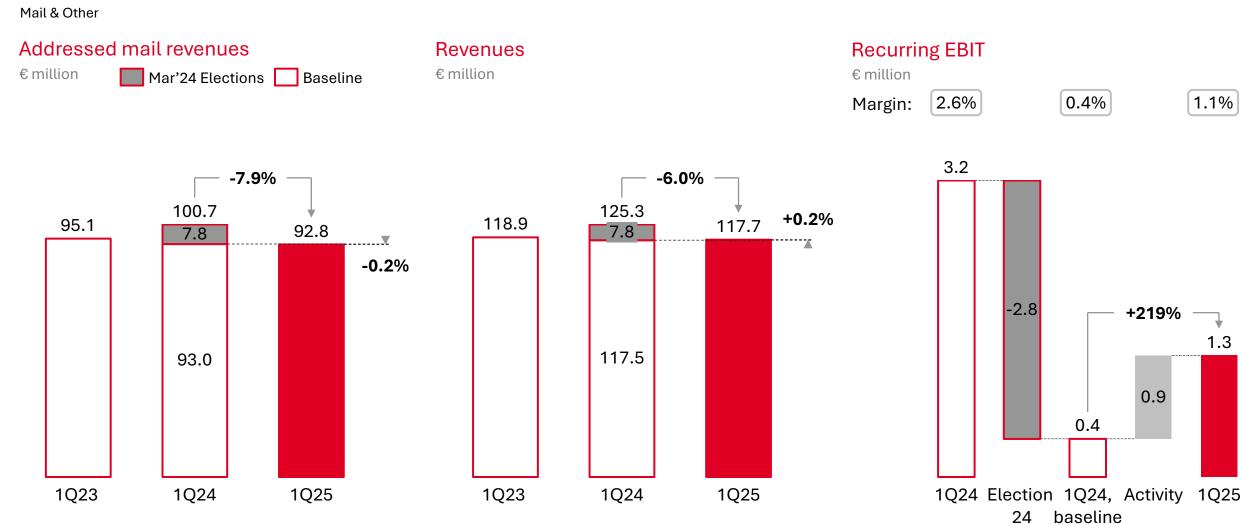
Express & Parcels



Tailwinds from socio-economic changes will continue to drive performance

Baseline revenue stabilisation underpinned by price increases



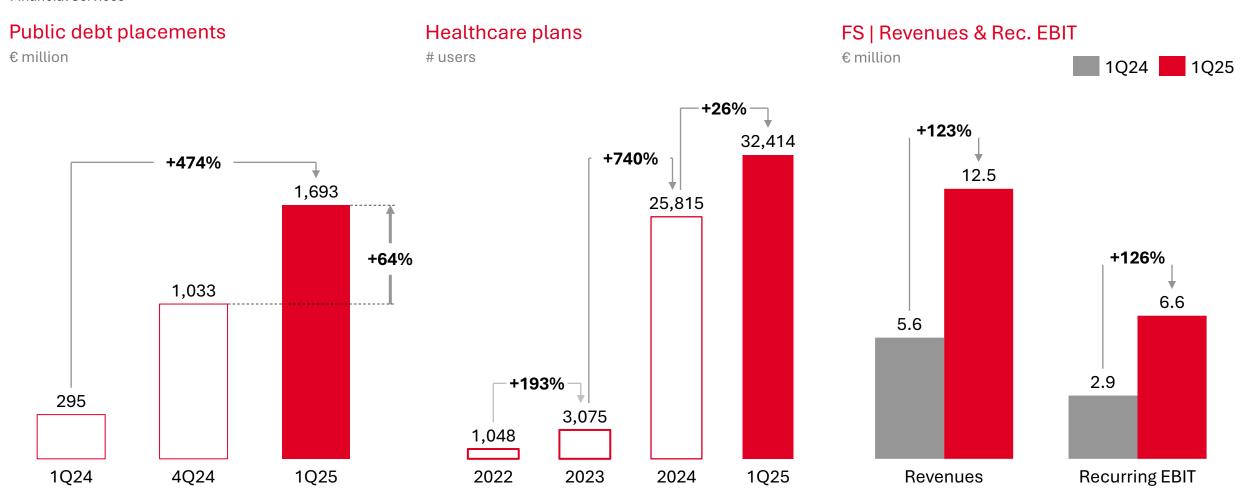


Costs under control lead to recurring EBIT stabilised

Public debt placements reflect improved market conditions



Financial Services

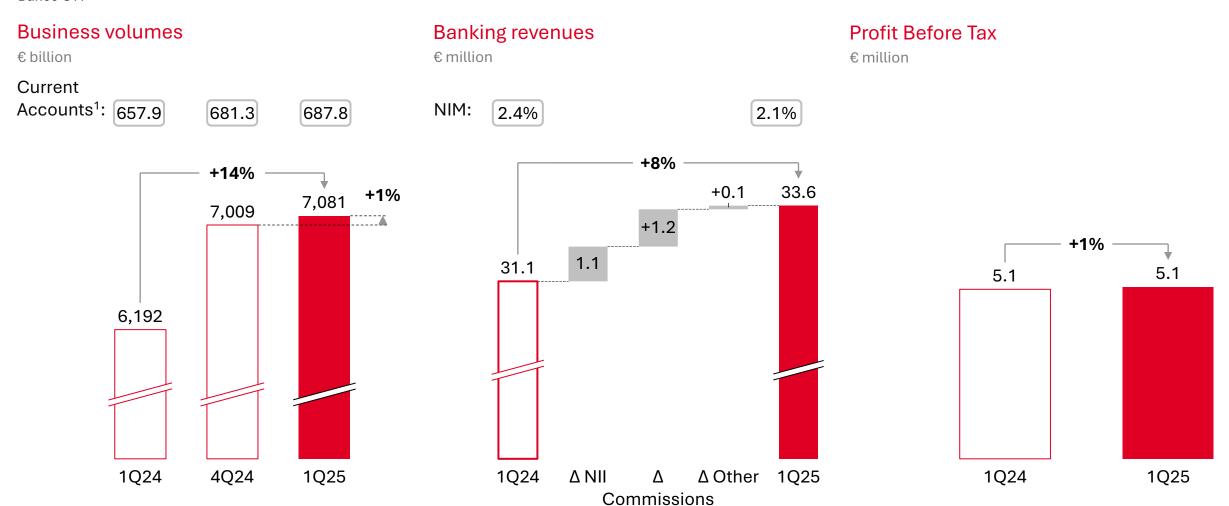


A proactive commercial stance is underpinning operational performance

Continued growth in business volumes and revenues



Banco CTT



Investing in key platforms and in retail stores to drive future growth

Financial Review



1Q25 stronger than expected for the season



Financial Review

Key financial indicators

€ million; % change vs. prior year

	Quarter	
1Q24	1Q25	y.o.y
263.5	288.5	9.5%
229.4	248.7	8.4%
34.0	39.9	17.2%
17.1	19.7	14.8%
16.9	20.2	19.5%
2.0	9.0	*
14.9	11.2	-24.9%
-4.1	-4.0	2.1%
3.4	1.2	-63.8%
7.4	5.5	-25.9%
3.9	2.3	-41.0%

10

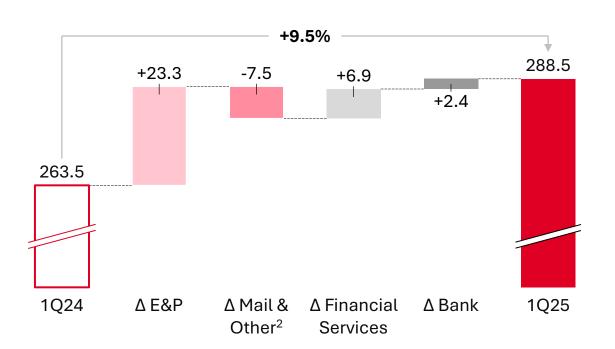
E&P is the fastest growing activity, followed by FS and Retail



Financial Review

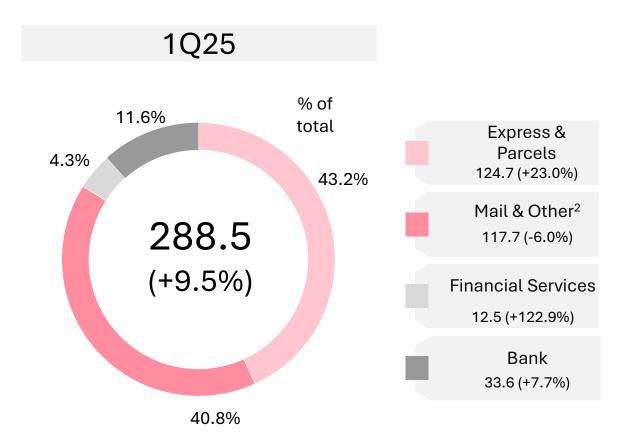
Revenues¹

€ million; % change vs. prior year



Revenue¹ breakdown

€ million; % change vs. prior year; % of total



Continued focus on profitability



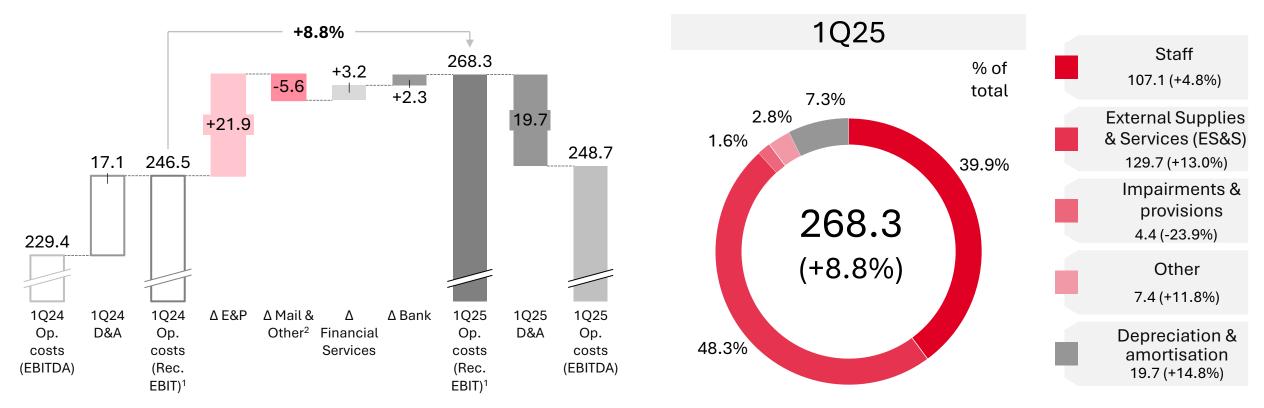
Financial Review

Operating costs¹

€ million; % change vs. prior year

Operating costs (Rec. EBIT)¹ breakdown

€ million; % change vs. prior year; % of total



- **E&P** costs grew €21.9m mainly due to the business development and further investment in quality
- Mail & Other costs dropped €5.6m, mainly due to a decrease in ES&S
- Financial Services costs increased €3.2m, due to higher public debt placements
- Bank costs increased €2.3m mainly due to higher staff costs

EBIT growth benefited E&P and FS, despite elections in Mar'24

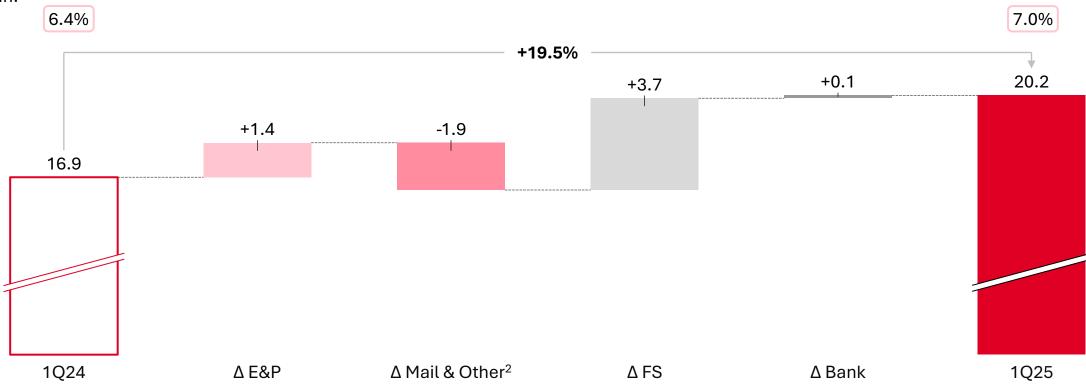


Financial Review

Recurring EBIT¹

€ million; % change vs. prior year

Margin:



Normalisation of public debt placements is a positive driver of recurring EBIT

Consolidated FCF reflecting seasonal payments by Banco CTT



Consolidated

310.4

226.2

-250.8

47.5

287.6

68.6

219.0

170.7

48.3

Financial Review

1Q25 Cash flow

€ million; impact on cash flow vs. prior year

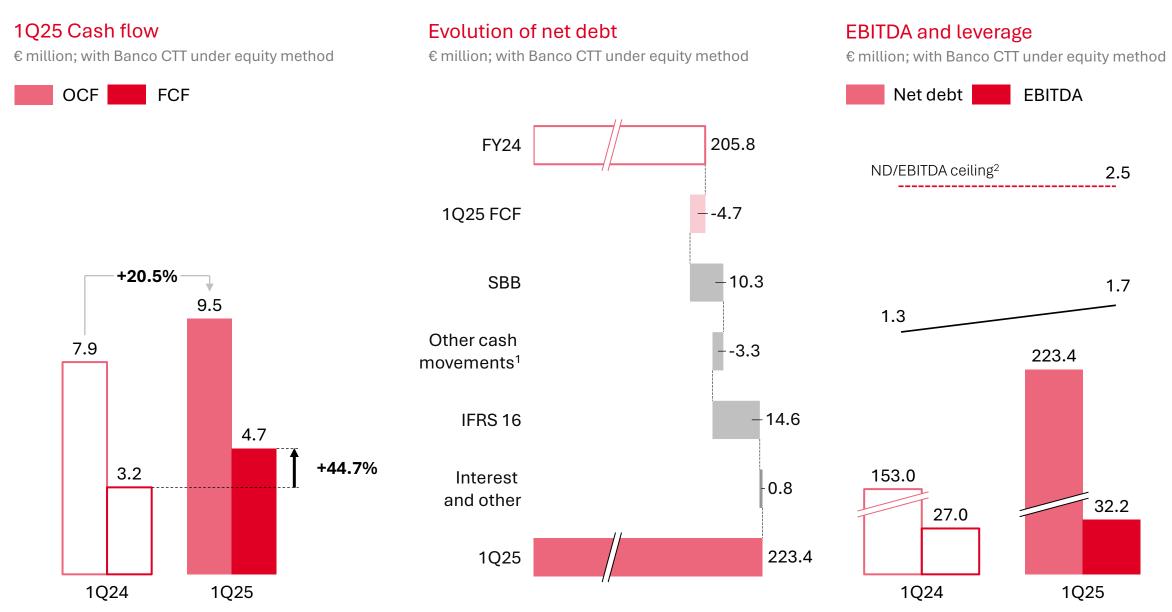
Net financial debt as at 31 March 2025¹ € million

EBITDA		39.9 (+5.8)	
IFRS16 affecting EBITDA	-10.5	(-2.3)	(+) Cash & cash equivalents
Impairments and provisions	-4.2	(-1.3)	(-) Net Financial Services & Other payables ²
Specific items impacting EBITDA	-9.0	(+7.0)	(-) Banco CTT liabilities, net ²
Сарех	-7.6	(+1.0)	(-) Other ³
Change in working capital	-9.9	(+2.4)	(=) Adjusted cash
Operating cash flow	7.1	(-1.4)	(-) Financial debt
Tax	0.0	(+0.1)	(=) Net cash position
Employee benefits	-4.8	(-0.3)	(-) Lease liabilities (IFRS 16)
Free cash flow	2.3	(-1.6)	Net financial cash ¹

Strong cash-flow generation underpinning balance sheet flexibility



Financial Review



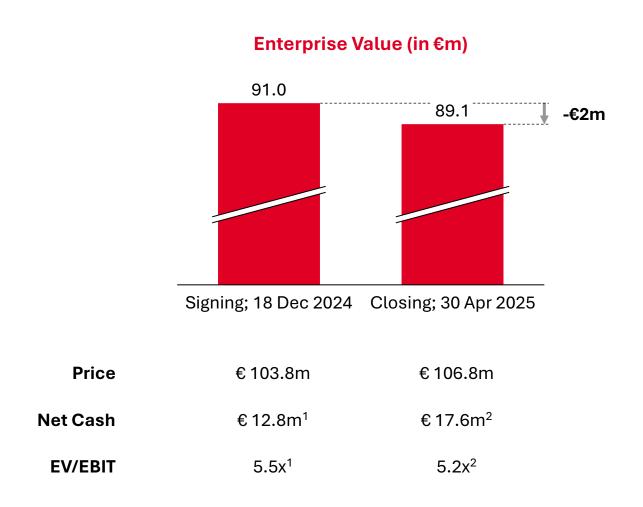
Acquisition of Cacesa concluded within envisaged schedule

cacesa Ctt

Express & Parcels

Main considerations:

- The transaction was completed on 30 April 2025, aligned with the market announcement of 18 December 2024.
- The final purchase price rose from €103.8m to €106.8m, while Cacesa's net cash position improved from €12.8m to €17.6m, reducing the Enterprise Value from €91.0m to €89.1m.
- The EV/EBITDA multiple decreased from 5.5x to 5.2x, enhancing the transaction's valuation appeal.



Final EV of €89m, sets an EV/EBIT multiple of 5.2x

Already integrating Cacesa

Express & Parcels







To maximize know-how transfer, Cacesa will keep current organisational structure, although coordinated with CTT, to benefit from its existing know-how in the Customs Clearance sector 2 Commercial Approach



Integrated commercial approach between CTT and Cacesa, reinforcing value proposition for its customers

3 Operational Synergies



Starting implementation of synergies already identified, while analysing further potential synergies

4 International Opportunities



Monitor and identify expansion opportunities in the countries where Cacesa operates

Synergies should start to be visible within 3 to 6 months

Solid start towards meeting the ">€100m organic recurring EBIT" guidance



Overview

Operating performance

Solid Cash Flow

Balance sheet flexibility

Inorganic transactions

Shareholder remuneration



- Another quarter of continued growth in E&P
- Mail focus remains on profitability
- Banco CTT is showing continued growth in business volumes and revenues while investing in key platforms and in retail stores
- Solid recovery of FS with public debt placements increasing by almost 6x y.o.y.



- Operating cash flow¹ of €9.5m; +20.5% y.o.y
- Free cash-flow¹ of
 €4.7m; +44.7% y.o.y



- 1.7x net debt to EBITDA¹, well within self-imposed debt ceiling of 2.5x net debt to EBITDA¹
 - Post the acquisition of Cacesa, proforma net debt to EBITDA¹ is 2.1x



- Cacesa: acquisition concluded successfully at 5.2x EV/EBIT
 - Working on integration and synergy extraction
- DHL: antitrust review ongoing
 - Completion expected during 4Q25



- SBB: €25m acquisition concluded on 17 April
 - 4.62 million shares acquired (3.3% of shares issued)
 - Shares to be cancelled shortly
 - Since March 2022, CTT acquired and cancelled 16.18 million shares, equivalent to an amount of €66.6m
- **Dividend**: €0.17 DPS to be paid on 15 May



with Purpose

1Q25 Results Presentation

Investor Relations

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